



University of Maryland University College

National Leadership Institute

Leadership Development Program



University of Maryland University College

One of the eleven degree-granting institutions of
the University System of Maryland



Military & Veterans

- Served the U.S. armed forces since 1947
- Enroll more than 55,000 military personnel, student veterans, and military spouses and family members



Center for Creative Leadership (CCL)

- First network affiliate of CCL
- Ranked No. 8 among the world's top providers of executive education (Financial Times)
- CCL is the only institution in the world to earn a Top 10 rating in the open-enrollment category every year since 2002



Leadership Development Program (LDP)[®]



Leadership Development Program

- Rigorous five-day residential program
- Managers who lead other managers and senior professionals, operational, group, or departmental managers
- Leaders who work up, down, and across the organization



Four Key Competencies

Self-awareness

Learning agility

Communication

Influence



Pre-Program Assessments

- 360 degree
- FIRO-Business
- Workplace Big Five
- Supplemental Biographical Data



In-Program Activities

- Participants are immersed in their personal data, experiential activities and skill-building exercises
- Participation in a mock business environment, for practice and deeper learning
- A half-day, personal session with a certified executive coach to clarify thinking and plan next steps
- Peer learning groups to provide feedback, insight, suggestions and support



In-Program Activities

- Introduced to new methods of giving and receiving feedback
- Video-taped peer sessions
- Planning
- Reflection



Post-Program Activities

- Two additional executive coaching sessions (by phone)
- Online leadership module of your choice



Outcomes

- Bridge the gap between senior management and the front line
- More effectively Collaborate across the organization
- Effectively manage complexity
- Leverage experience gained from multiple life roles
- Build resiliency



College Park Hotel & Conference Center



Contact Information

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Questions





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Thank You !

