



The Institute for Management Excellence (TIME) develops the capacity of supervisors and managers to innovate and lead change in order to fulfill President Lincoln's promise, "To care for him who shall have borne the battle, and for his widow, and his orphan," by serving and honoring the men and women who are America's Veterans.

VA Learning University (VALU) has partnered with Brookings Executive Education to provide VA supervisors and managers with an extraordinary learning experience via TIME. In today's climate of austerity, we must improve our ability to innovate in order to fulfill our mission. The curriculum of TIME centers on a four-step process of innovation and change. Upon completion of the week-long course and a series of post-program exercises, VA managers will be able to set in motion solutions that can drive productivity, improvements, and raise performance.

The Value of TIME

How You Benefit:

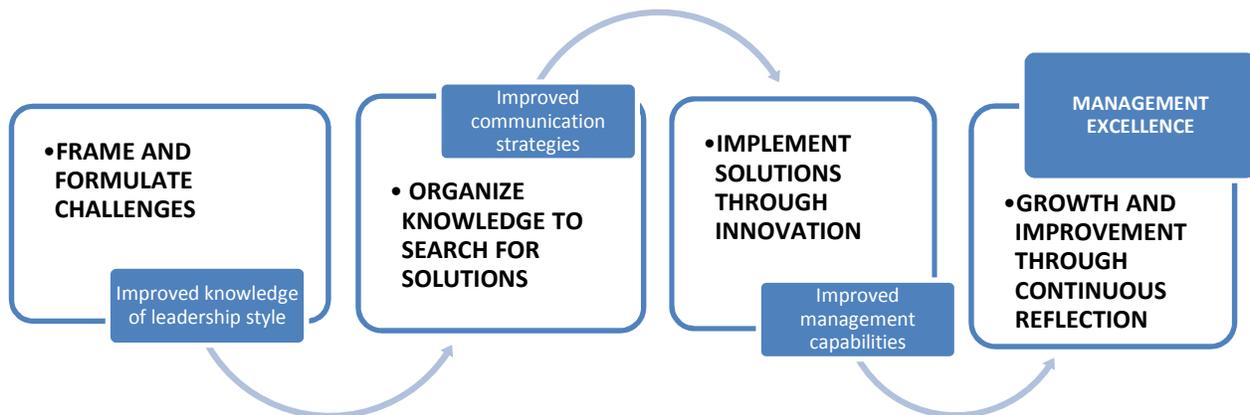
- Professional development directly relevant to your position and future goals.
- Program designed by VALU and the renowned Brookings Executive Education Curriculum aligned to VA's Leadership and All Employee Competency Models, and VA's Core Competencies (I Care).
- Opportunity to establish a broad network of supervisors across VA departments.
- Training hours credited to the Certificate of Public Leadership awarded by the Brookings Institution. .

How VA Benefits:

- Demonstrates commitment to the growth and development of VA supervisors and managers.
- Recognition of the key role that supervisors play in establishing organizational norms and culture, along with employee performance and morale.
- Establishes a network of peer coaches among VA supervisors and managers.
- Enhanced service to America's Veterans through high performing leaders.

TIME Curriculum

Brookings Executive Education has developed a new paradigm for government managers to improve their capabilities for innovation, critical thinking, and problem solving in order to create greater value for the American public. The curriculum for TIME instructs to this framework by centering on a four-step process of innovation and change:



Program Details

TIME is a six-week program that includes a one-week classroom component. The classroom element begins on Monday afternoon and concludes on Friday afternoon. The other five weeks consist of pre-course work, reading and assessments, and a series of post-program reflective activities. Upon completion of the coursework and reflections, certification of completion will be granted.

To receive credit toward the Brookings's Certificate of Public Leadership, participants are required to complete an additional five-page reflection paper describing the real-life application of TIME coursework on the job.

The travel, tuition and course materials will be paid by VALU. Additionally, VALU will secure participant accommodations at or near the meeting venue.

How to Apply

All nominees are required to furnish a nomination/application package that includes the following:

- TIME Application Form (with program dates preferred to attend)
- Supervisor's Endorsement
- Division approval

Send completed application materials **NO LATER THAN July 18, 2012** to Sabrina.Clark@va.gov

Upcoming 2012 TIME Dates

August 20-24, 2012

Location: Washington University in St. Louis, MO

December 3-7, 2012

Location: Washington University in St. Louis, MO

Program Start Time: 5:00 p.m. (first day)

Program End Time: 3:00 p.m. (last day)

(Participants will be required to fully complete all training modules and complete final evaluation to receive credit for the program.)

Background

TIME is provided via a strategic alliance between VALU and Brookings Executive Education (BEE). BEE is a unique partnership between the Brookings Institution and Washington University in St. Louis (WUSTL), both of whom have a common benefactor: Robert S. Brookings. The Brookings Institution is a nonprofit, public policy research organization based in Washington, D.C. Its mission is to conduct high-quality, independent research that provides innovative, practical recommendations for our nation's policymakers. Washington University in St. Louis is one of the country's leading research universities. Its Olin Business School is a world leader in management education and scholarly research.

Brookings Executive Education

A Partnership of the Brookings Institution
and Washington University in St. Louis